

H. B. 2032

(By Delegate Romine)

[Introduced January 14, 2015; referred to the

Committee on Education then Finance .]

**FISCAL
NOTE**

A BILL to amend and reenact §18A-4-3 of the Code of West Virginia, 1931, as amended, relating to increased salary increments paid to principals and assistant principals.

Be it enacted by the Legislature of West Virginia:

That §18A-4-3 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-3. State minimum annual salary increments for principals and assistant principals.

(a) In addition to any salary increments for principals and assistant principals, in effect on ~~the first day of January, two thousand eight~~ July 1, 2015, and paid from local funds, and in addition to the county schedule in effect for teachers, the county board shall pay each principal a principal's salary increment and each assistant principal an assistant principal's salary increment as prescribed by this section from state funds appropriated for the salary increments.

(b) State funds for this purpose shall be paid within the West Virginia public school support

1 plan in accordance with article nine-a, chapter eighteen of this code.

2 (c) The salary increment in this section for each principal shall be determined by multiplying
 3 the basic salary for teachers in accordance with the classification of certification and of training of
 4 the principal as prescribed in this article by the appropriate percentage rate prescribed in this section
 5 according to the number of teachers supervised.

6 STATE MINIMUM SALARY INCREMENT

7 RATES FOR PRINCIPALS

8 EFFECTIVE UNTIL JULY 1, 2008

9 No. of Teachers

10 Supervised

Rates

11 ~~1-7~~

~~10.0%~~

12 ~~8-14~~

~~10.5%~~

13 ~~15-24~~

~~11.0%~~

14 ~~25-38~~

~~11.5%~~

15 ~~39-57~~

~~12.0%~~

16 ~~58 and up~~

~~12.5%~~

17 STATE MINIMUM SALARY INCREMENT

18 RATES FOR PRINCIPALS

19 EFFECTIVE ON AND AFTER JULY 1, ~~2008~~ 2015

20 No. of Teachers

21 Supervised

Rates

22 1-7

~~11.0%~~ 14.0%

1	8-14	11.5% <u>14.5%</u>
2	15-24	12.0% <u>15.0%</u>
3	25-38	12.5% <u>15.5%</u>
4	39-57	13.0% <u>16.0%</u>
5	58 and up	13.5% <u>16.5%</u>

6 (d) The salary increment in this section for each assistant principal shall be determined in the
7 same manner as that for principals using the number of teachers supervised by the principal under
8 whose direction the assistant principal works, except that the percentage rate shall be fifty percent
9 of the rate prescribed for the principal.

10 (e) Salaries for employment beyond the minimum employment term shall be at the same daily
11 rate as the salaries for the minimum employment terms.

12 (f) For the purpose of determining the number of teachers supervised by a principal, the
13 county board shall use data for the second school month of the prior school term and the number of
14 teachers shall be interpreted to mean the total number of professional educators assigned to each
15 school on a full-time equivalency basis: *Provided*, That if there is a change in circumstances because
16 of consolidation or catastrophe, the county board shall determine what is a reasonable number of
17 supervised teachers in order to establish the appropriate increment percentage rate.

18 (g) No county may reduce local funds allocated for salary increments for principals and
19 assistant principals in effect on ~~the first day of January, two thousand eight~~ January 1, 2015, and used
20 in supplementing the state minimum salaries as provided in this article, unless forced to do so by
21 defeat of a special levy, or a loss in assessed values or events over which it has no control and for
22 which the county board has received approval from the state board prior to making the reduction.

- 1 (h) Nothing in this section prevents a county board from providing, in a uniform manner,
- 2 salary increments greater than those required by this section.

NOTE: The purpose of this bill is to increase salary increments paid to principals and assistant principals.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.